

Canadian Entertainment Industry Retirement Plan

As an employee of the Cowichan Valley Regional District, you are entitled to participate in the RRSP program. The employer will contribute an amount equal to four and one half percent (4.5%) of gross wages earned into individual accounts of the above plan as outlined in the Collective Agreement. Each employee is also required to contribute a minimum of four and **one half percent (4.5%).** I wish the following extra employee percentage taken off: Plan information booklets are available for all eligible employees directly through the employer or through the Local (for full members who are already current employees). The booklets will only be issued to those who request them. Please sign only the specific section below that reflects your situation. I am aware of the RRSP program and have chosen not to participate at this time. Name Signature Date I am aware of the RRSP program and am either currently a member of the plan through another employer or have recently joined the plan and received my certificate number. I wish my contributions earned with this employer to go to my individual account. Name Certificate Number Signature Date I am aware of the RRSP program and would like to participate. I will contact either the employer or the union (if I am a Full Member) to complete the required forms to set up my account. I understand that contributions will begin once the employer has been notified that the account is set up. Name

Date

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Signature